

March 16, 2023

Mr. Younus Ahmad Dar

samboora pamore pulwama jammu and kashmir-192121

Email id: younus.dar@quantiphi.com | 7780828706

Dear **Younus**,

We are pleased to offer you the position of **Framework Engineer** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective 21-Mar-2023 or at such time as may be agreed to between the Company and you.

Your annual remuneration on a cost-to-company basis will be of [REDACTED] (and Only). Details of your compensation package are in Annexure 1 of this letter.

Your appointment will be governed by the following terms and conditions:

1. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion.
2. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
3. Your initial work place will be **Bangalore**. You will be liable to transfer in such capacity as the Company from time to time determine to any other location, department, establishment or client of the Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
4. You will be required to work 8 hours a day, excluding lunch and tea breaks. All Saturdays & Sundays in a month will be off. Weekly offs will be governed by the roster and as applicable and as per Company policies and regulations from time to time.
5. You will be entitled to 24 working days leave per annum, provided you have successfully completed your probation with the Company, subject to prior approval of the Company. All matters relating to leave, including accumulations, shall be as per the leave policy formulated by the Company.
6. You may be required to undertake intercity travel on Company work and you will be reimbursed travel Expenses for this as per Company rules.
7. It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
8. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.
9. Your performance will be evaluated periodically by your supervisors. As per the Company appraisal policy, your yearly performance review and appraisal will be held in the month of **July 2023**.
10. This employment is an 'at will' employment. Which means that, notwithstanding any other provision of the terms and conditions as detailed herein, depending on the reason for termination or the absence of any cause or reason, the Company reserves the right to terminate your appointment without notice or at a notice period as determined by the Company and without any payment in lieu of the notice period. This contract of employment is terminable by you giving advance written notice as follows:
 - 4 months, if you choose to leave the Company within 30 days from Date of joining;
 - 3 months if you choose to leave the Company after 30 days but within 60 days from date of joining; and
 - 2 months if you choose to leave after 60 days from the date of joining
11. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion. For conducting background/reference check by the Company, all the documents (listed in the annexure) must be provided by you by uploading clear and legible copies of all the listed documents on the website of our background verification agency, the link of which will be shared with you on the day of joining. Such uploading must be completed, by you, within one day from your date of joining specified above.

In the event you fail to do so, the Company shall, at its sole discretion:

 - (a) withdraw this offer/employment letter; or
 - (b) terminate your services without liability



January 25th, 2023
Shahid Showkat Malik
Pampore, Awantipora Pulwama,
Jammu and Kashmir (India)

Dear **Shahid**,

We take great pleasure in inviting you to be an integral part of Purple Mavens.

Congratulations! on being selected for the position of **Software Developer** at **Purple Mavens Pvt. Ltd.** (**'Purple Mavens' or 'Company'**). We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature as a token of acceptance.

Please note that the offer of appointment is subject to satisfactory completion of your reference check and medical examination.

Please keep us informed of your date of joining at least one week in advance.

As a part of the joining process, you are requested to share the following documents on the day of joining.

Photocopies of

- SSLC (X Std) Marks Card / Birth certificate.
- PAN card and Aadhar Card
- Degree / Diploma/ Highest qualification certificate along with marks cards (all semesters).
- Relieving letter from the previous organisation or Accepted Resignation letter
- Experience letter.
- Passport copies.
- Form 16 (Income Tax) from previous employer (if applicable)
- 6 passport size photographs.

Please bring the original education certificates / mark sheets for verification.

Please note that the employment terms contained in this letter are subject to Company policy.

APPOINTMENT

- a. Your date of appointment is effective from the date of joining which shall be as soon as possible but no later than **06.02.2023**
- b. Your location of appointment will be in **Jammu and Kashmir (India)**, and you will be deployed as a 'Remote Worker' which will enable you to work from home until such time where Company asks you to report to office location which will be communicated by the Company.
- c. You will be on probation period of six months from the date of your appointment. If in the opinion of the Company, you are found suitable in the appointed post you will be confirmed. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
- d. At any time during your probation period the Company may confirm your employment by way of a written communication if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.
- e. You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.



You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous employment(s) and/or been part of any pending investigation (whether judicial, quasi-judicial or otherwise) which you have not disclosed from the Company prior to your joining.

Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise failed to disclose any information about your past employment, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

Your employment with the Company will also be governed by the '*Terms and Conditions of Employment*' contained in the attached hereto.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys, and accountants, for seeking their advice) without our prior written consent.

At Purple Mavens, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Purple Mavens values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Purple Mavens Private Limited India

Megha Samayamantri

Megha Samayamantri
Director


I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Purple Mavens Private Limited India.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Shahid Showkat Malik



**AIRPLAZA RETAIL
HOLDINGS PRIVATE
LIMITED**
Plot No 184, Platinum
Tower, Fifth Floor,
Udyog Vihar, Phase – I,
Gurgaon, Haryana-122016
Phone: +91-124-
4980098/99

 Vishal

Dear **Aadil Ahmad Mir**

With reference to your **offer** acceptance with Airplaza Retail Holdings Pvt. Ltd. , you are requested to come to our office on Oct 27, 2023 at 9:30 AM for completing your joining formalities.

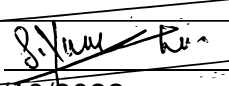
You are requested to carry the list of mentioned below documents on your date of joining-

Document Name	Document Name List
Photo ID Proof	Photocopy and Original of - Voter ID Card / Driving License / Passport / PAN Card / Aadhar Card
Document Of Age Proof	Photocopy and Original of - Birth Certificate / 10th Certificate / Driving License / Passport
Present & Permanent Address Proof	Photocopy and Original of Address Proof - Voter ID Card / Driving License / Passport / Aadhar Card /Ration Card /Government Approved Bank Passbook / Domicile
Educational Qualification Proof	Photocopy and Original of Education Proof - High School (10th) Certificate & Mark sheet & Intermediate (10+2) Certificate & Mark sheet & Graduation Mark sheet & Degree & Post Graduate Mark sheet & Diploma / Certificate (If any)

JOINING REPORT & EMPLOYEE INFORMATION SHEET

RECENT
PHOTO

FULL NAME	MOHD YOUNIS TALI				
FATHER'S FULL NAME	GH. MOHAMMAD TALI				
MOTHER'S FULL NAME	RAJA BANO				
DATE OF BIRTH (dd/mm/yyyy)	10/03/1994	WEIGHT	55	HEIGHT	5.5 FT
POSTAL ADDRESS	JAGIR PARIGAM PULWAMA, JAMMU AND KASHMIR, PIN 192301				
PERMANENT ADDRESS	JAGIR PARIGAM PULWAMA, JAMMU AND KASHMIR, 192301				
CONTACT# (Mob.)	9797730256				
CONTACT# (Landline)	NA				
PASSPORT NO.					

Signature: 
DOJ: 10/10/2022

(DD/MM/YYYY)

Hexaview Technologies Private Limited

Development Center: Lower Ground Floor, B21, Sector 58, Noida, U.P., India, 201301
Tel: 91-120-4545948, **Email:** careers@hexaviewtech.com **Web:** www.hexaviewtech.com

ATTACHMENTS

Please attach:

1. Photocopies of all relevant certificates / degree mark sheets etc.
2. Proof of Birth
3. Experience Certificate from Previous employer.
4. Relieving letter from Previous employer.
5. Photocopy of Passport
6. PAN No.

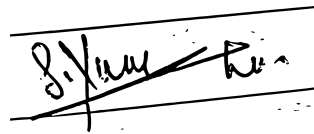
No	Documents	Submitted	Will submit on
1	EDUCATION CERTIFICATES	07/10/2022	
2	DOB	07/10/2022	
3	PASSPORT		11/10/2022
4	PAN CARD	07/10/2022	
5			
6			

DECLARATION

I DECLARE THAT THE INFORMATION GIVEN, HEREIN ABOVE, IS TRUE & CORRECT TO THE BEST OF MY KNOWLEDGE & BELIEF & NOTHING MATERIAL HAS BEEN CONCEALED. I UNDERSTAND THAT THE ABOVE INFORMATION IS FOUND FALSE OR INCORRECT, AT ANY TIME DURING THE COURSE OF MY EMPLOYMENT, MY SERVICES WILL BE TERMINATED FORTHWITH WITHOUT ANY NOTICE OR COMPENSATION.

DATE: 10/10/2022

PLACE: PARIGAM



SIGNATURE OF APPLICANT

Signature: 

DOJ: 10/10/2022

(DD/MM/YYYY)

Hexaview Technologies Private Limited

Development Center: Lower Ground Floor, B21, Sector 58, Noida, U.P., India, 201301
Tel: 91-120-4545948, **Email:** careers@hexaviewtech.com **Web:** www.hexaviewtech.com

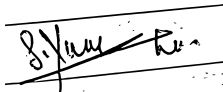
DECLARATION REGARDING REMOTE WORK ARRANGEMENTS

I, the undersigned, **MOHD YOUNIS TALI**,
formally declare & accept that Work from home is a privilege & to ensure that my work & my performance does not suffer in the remote work setting, I will highly ensure & take full responsibility of the following aspects: -

- Choose a quiet and distraction-free working space.
- Invest in a reliable & strong internet connection that is adequate for my job & should not become a hindrance in my work which leads to non-commitment of my work duties.
- Ensure a proper electricity at my remote working space/arrangement.
- Dedicate my full attention to my job duties during working hours.
- Adhere & ensure to follow schedules agreed upon with my manager.
- If in case management plans to reopen the office & will give only 2 weeks' notice to all the employees to report back to office. I will make sure to report back in the stipulated time.

I agree to the above aspects & will standby them and in case I have any doubt or problem I will consult with my senior at HEXAVIEW.

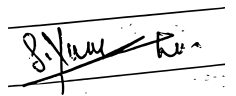
SIGNATURE-



DATE - 10/10/2022

PLACE - PARIGAM

Signature:



DOJ: 10/10/2022

(DD/MM/YYYY)

Hexaview Technologies Private Limited

Development Center: B-21, Lower Ground Floor, Sector-58, Noida, U.P., India, 201301

Mob: 91-9818693788, **Tel:** 91-120-4545948 **Email:** info@hexaviewtech.com

July 01, 2023

**Peerzada Azhar Aejaaz,
Community Facilitator,
Save the Children, India
J&K**

Dear Peerzada,


Re: Extension of Contract

This is regarding the contract with SC BR based in J&K, which is valid until 30th June 2023. After assessing the needs of the J&K Office, it has been decided to extend your contract from July 01, 2023, to June 30, 2024.

All other terms & Conditions will be as per the Staff Charter and Amendments circulated.

If this offer is acceptable to you kindly sign this letter as a token of your acceptance and return to us.

Sincerely


Chittapriyo Sadhu
In-Charge - HR Operations

I agree to the above and I accept.

Name: Peerzada Azhar Aejaaz

Registered Office: